

# Second Chance Reentry Initiative Mentoring Program (SCRIMP)

## Mentor Agreement

I, \_\_\_\_\_, agree to do the following as a SCRIMP program mentor:  
(Mentor Name)

1. Complete a mentor application and an interview with the SCRIMP Program Manager
2. Complete 6 hours of training before beginning service as a mentor
3. Complete an additional 2 hours of training at six month intervals thereafter in order to
  - a. Enhance my knowledge of the criminal justice system
  - b. Be familiar with and comply with all jail and/or prison rules for volunteers
  - c. Learn ways to be effective as a mentor without supporting bad behavior
  - d. Improve my interpersonal and communication skills
  - e. Learn about victim issues
  - f. Learn about record keeping and reporting requirements for mentors
4. Contact my mentee(s) at least weekly and spend 4-6 hours monthly with them
5. Continue each mentee relationship for at least six months
6. Use and turn in a Mentor Activity Record forms and/or group sign-in sheets monthly
7. Respect the privacy of all SCRIMP participants and staff by maintaining confidentiality.
8. Comply with SCRIMP volunteer guidelines that forbid
  - a. Giving cash to mentees
  - b. Loaning or in any way providing a cellular telephone or other valuables to mentees
  - c. Taking mentees to your home or the home of SCRIMP staff or other volunteers
  - d. In any way contributing to or encouraging unlawful or unethical mentee behavior such as lying, falsifying documents or condoning violations of probation conditions of any kind
  - e. Having a romantic, physical or other inappropriate relationship with SCRIMP mentees, their family members or associates
  - f. Intentionally misrepresenting or violating the policies of Seeds of Hope or any of our partnering organization, including Catholic Social Services, the Finney County Sheriff's Dept., the 25<sup>th</sup> judicial District Community Corrections and Court Services, the Finney County Attorney's office, the Southwest Kansas Regional Prevention Center, First Christian Church and the Salvation Army.
9. Attend SCRIMP MRT groups when possible and Advisory Board meetings twice each year
10. Communicate any issues or questions to the appropriate probation or parole officer or SCRIMP staff as soon as possible. Contact Becky Upshaw at 620-290-7916 or email [becky.seedsofhope@gmail.com](mailto:becky.seedsofhope@gmail.com) .

Signed: \_\_\_\_\_  
(Volunteer Signature)

Date: \_\_\_\_\_